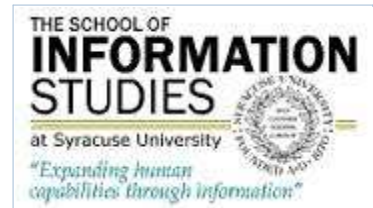


Welcome!

We greatly appreciate your responses to our survey. With your help we hope to understand the information technology profession better in order to develop improved recruitment and retention strategies in the IT field. This research would not be possible without your valuable input and we appreciate the time you are taking to participate. **Thank you!**

(@itwf.syr.edu - Ver. 8.0 - Sept.2006)



SU IRB # 04130

INVITATION TO PARTICIPATE

You are invited to participate in a research study that will help identify cultural characteristics of the Information Technology occupation. Taking part in this study is completely voluntary. It is hoped that published results from this and related studies will contribute to the improvement of work expectations for specific career paths.

This survey will take you approximately 5 minutes to complete.

Please read the information below to participate in the study.

INFORMED CONSENT

We would like to receive your permission to use information gathered from you in our research study. Please read all statements below before agreeing to participate in the survey.

CONFIDENTIALITY

Your information and responses will remain completely confidential. Only aggregated data will be reported in journals or other professional communications.

ANSWERS TO QUESTIONS

If you have questions about the research or your rights as a participant, please contact:

Jeffrey M. Stanton, (315) 443-2878, jmstanto@syr.edu

Isabelle J. Fagnot, (315) 443-7267, ifagnot@syr.edu

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325 Hinds Hall
Syracuse, New York 13244

Institutional Review Board
(315)443-3013
regcomp@syr.edu

CONCLUDING STATEMENT

By filling out this survey, I acknowledge that I have read and understood the above statements, and that I agree to participate in the study.

Thank you very much for your interest.

Please enter your StudyResponse ID number to be eligible for the Amazon.com gift certificate drawing.

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1. Please give us your opinion on the following question:

In your culture, to what extent is the Information Technology (IT) field a respected career choice?

- 1. Not respected at all
- 2. Somewhat respected
- 3. Very well respected
- 4. Highly respected

Please briefly explain your answer above.

2. Please give us your opinion on the following question:

In your culture, to what extent is the medical field a respected career choice?

- 1. Not respected at all
- 2. Somewhat respected
- 3. Very well respected
- 4. Highly respected

Please briefly explain your answer above.



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3. Please select your gender.

- Male
- Female

4. Please select your age.

- 18 to 25 years old
- 26 to 35 years old
- 36 to 55 years old
- Older than 55 years old

5. Please enter your country of residence.

6. Please enter your profession.

**Thank you very much for completing this survey!
Your input is very valuable to us.**

Do not forget to submit your survey!